DOF Faculty Survey 2017

Questionnaire

January 18, 2018
Consent  The Princeton Faculty Survey asks about your experiences as a faculty member at Princeton and provides an opportunity for you to tell us how things are going. We ask that you be candid and tell us what has worked well for you and what could be better. Your responses, along with those of your fellow faculty members, will provide extremely valuable information about working at Princeton and will give important guidance as we plan for the future. The survey will take about 20 minutes to complete. If you wish to go back to re-evaluate prior responses, you may use the "Previous" button at the bottom of each screen. To reduce the length of the survey, avoid sending reminders to those who have already completed the survey, and to incorporate additional data required for our reporting, your responses will be linked to your Princeton Employee ID number during the data collection phase of the survey.

To help ensure the confidentiality of your responses, your Princeton Employee ID number will be removed from the survey response file before the data are analyzed, and replaced with a randomly generated survey identification number. Both numbers will be stored in a separate and secured archival key file.

All survey material will be stored securely on password-protected computers. Individual responses are completely confidential. All findings, reports, and analyses based upon this survey will be reported in a manner that does not identify any individuals.

Because this survey is confidential, information that you provide in this survey is for administrative uses and does not constitute a report to Princeton University; as such, the University will not be in a position to take any action on an individual case with respect to information you provide in this survey. Should you have issues, concerns, or complaints that you would like to report to the University (and for which you would like to the University to take action), please contact Cheri Burgess, Director for Institutional Equity and Equal Employment Opportunity at clawson@princeton.edu.

The survey will take about 20 minutes to complete. Participation in this survey is completely voluntary. Although your answers to every question are important to us, you may skip any questions that you are not inclined to answer.

If you have questions or concerns about this survey, please contact: Jed Marsh, Vice Provost for Institutional Research at: jmarsh@princeton.edu
Thank you for contributing your thoughts and opinions to this survey.

End of Block: Consent

Start of Block: AAUDE Satisfaction

AAUDESatisfaction Overall
Please indicated extent are you satisfied or dissatisfied the with resources provided by Princeton University.

S1Q1 Overall, how would you rate Princeton University as a place to work?

- One of the Best (1)
- Above Average (2)
- Average (3)
- Below Average (4)
- One of the Worst (5)
Overall, how satisfied are you as faculty member at Princeton University?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)

How satisfied are you with the resources that Princeton University provides to support your teaching?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
AAUDE4a How satisfied are you with the **salary** that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

AAUDE4c How satisfied are you with the **benefits package (e.g., medical, retirement, etc.)** that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
Display This Question:
If TenureTrack != LECT

AAUDE2 How satisfied are you with the resources that Princeton University provides to support your research and scholarship?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
AAUDE4b How satisfied are you with the **start-up funds** that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Display This Question:

*If TenureTrack != LECT*
AAUDE4d How satisfied are you with the support for securing grants that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

AAUDE4e How satisfied are you with your teaching responsibilities?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
AAUDE4f How satisfied are you with your access to Assistants in Instruction (Als)?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
Faculty Climate Survey 2017
Public Document

AAUDE4f1 How satisfied are you with your access to Assistants in Research (ARs)?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
AAUDE4h How satisfied are you with the quality of graduate students at Princeton University?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

AAUDE4h1 How satisfied are you with the quality of undergraduate students at Princeton University?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
Display This Question:
If TenureTrack != LECT

AAUDE4i How satisfied are you with the amount of **time you have available** for research and scholarly work?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
AAUDE4m How satisfied are you with the **office space** that Princeton University provides?

- [ ] Very satisfied (1)
- [ ] Somewhat satisfied (2)
- [ ] Neither satisfied nor dissatisfied (3)
- [ ] Somewhat dissatisfied (4)
- [ ] Very dissatisfied (5)
- [ ] Not applicable (6)

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Display This Question:

*If TenureTrack != LECT*
AAUDE4n How satisfied are you with the laboratory or research space that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

AAUDE4o How satisfied are you with the classroom space that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
AAUDE4p How satisfied are you with the library resources that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
AAUDE4q How satisfied are you with the research computing resources that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

AAUDE4q1 How satisfied are you with the technology support that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)
How satisfied are you with the **clerical and administrative staff support** that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

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*Display This Question:*

*If TenureTrack != LECT*
How satisfied are you with the technical and research staff support that Princeton University provides?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

End of Block: AAUDE Satisfaction

Start of Block: AAUDE Workload

AAUDEWorkloadhdr Workload
AAUDE5 Overall, how would you rate the reasonableness of your workload?

- Much too light (1)
- Too light (2)
- About right (3)
- Too heavy (4)
- Much too heavy (5)

AAUDE6 How do you think your workload compares to that of similarly situated faculty (same rank and field) at comparable universities?

- My workload is much lighter (1)
- My workload is somewhat lighter (2)
- My workload is comparable to that of similarly situated colleagues (3)
- My workload is somewhat heavier (4)
- My workload is much heavier (5)
Q3.15 How much input do you have in determining the specific courses you teach?

- A lot of input -- I always or almost always get to choose which courses I teach (1)
- Some input - I usually get to choose which courses I teach (2)
- Little input - I rarely or never get to choose which courses I teach (3)
- Don't know (4)
Q3.19_mod Has your teaching been beneficial or detrimental to your career?

- Very beneficial (1)
- Somewhat beneficial (2)
- Neither beneficial nor detrimental (3)
- Somewhat detrimental (4)
- Very detrimental (5)
- Don't know (6)
Q3.12_1 During the 2016-2017 academic year, how many **JP and senior thesis students** did you **formally advise**?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)
Q210 During the 2016-2017 academic year, how many other undergraduate students did you formally advise?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)
Q211 During the 2016-2017 academic year, how many other undergraduate students did you informally advise?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)

Display This Question:
If TenureTrack != LECT
Q212 During the 2016-2017 academic year, how many graduate students are your primary advisees?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)

Display This Question:

If TenureTrack != LECT
Q214 During the 2016-2017 academic year, how many other graduate students, including graduate dissertation/thesis committees, did you formally advise?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)

Display This Question:
If TenureTrack != LECT
Q216 During the 2016-2017 academic year, how many other graduate students did you informally advise?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)

Display This Question:
If TenureTrack != LECT

Q3.13 In general how much does your graduate student advising contribute to your own research / scholarship?

- A lot (1)
- Some (2)
- Not at all (3)
Q217 During the 2016-2017 academic year, how many postdocs did you formally advise?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)
Q218 During the 2016-2017 academic year, how many postdocs did you informally advise?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- Eleven to Fifteen (5)
- Sixteen to Twenty (6)
- Twenty to Twenty-five (7)
- More than Twenty-five (8)

Display This Question:  
If TenureTrack != LECT

Q3.14 In general how much does your postdoctoral supervision contribute to your own research / scholarship?

- A lot (1)
- Some (2)
- Not at all (3)
Q3.19_mod Has your advising been beneficial or detrimental to your career?

- Very beneficial (1)
- Somewhat beneficial (2)
- Neither beneficial nor detrimental (3)
- Somewhat detrimental (4)
- Very detrimental (5)
- Don't know (6)
AAUDE13hdr Committee Service
Please indicate the number of committees (standing and ad hoc) you have served on within the last 12 months. (Dissertation/Thesis committee service should be excluded)

Q219 Within the last 12 months, on how many departmental committees have you served?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- More than ten (5)
Q220 Within the last 12 months, on how many University/School committees have you served?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- More than ten (5)

Display This Question:
If Committee Service Please indicate the number of committees (standing and ad hoc) you have served... Is Displayed

Q138 Overall, how would you rate the reasonableness of your departmental, school and University committee service?

- Much too light (1)
- Too light (2)
- About right (3)
- Too heavy (4)
- Much too heavy (5)
Display This Question:
If Committee Service Please indicate the number of committees (standing and ad hoc) you have served... Is Displayed

Q221 Within the last 12 months, on how many external committees or boards related to your discipline (e.g., accreditation; editor of a journal; officer of a professional association) have you served?

- None (1)
- One to Three (2)
- Four to Six (3)
- Seven to Ten (4)
- More than ten (5)
Q251 Has your committee service been beneficial or detrimental to your career?

- Very beneficial (1)
- Somewhat beneficial (2)
- Neither beneficial nor detrimental (3)
- Somewhat detrimental (4)
- Very detrimental (5)
- Don't know (6)
Q222 During an academic year at Princeton approximately how many hours is your typical work week?

- 0 hours (1)
- 1-10 hours (2)
- 11-20 hours (3)
- 21-30 hours (4)
- 31-40 hours (5)
- 41-50 hours (6)
- 51-60 hours (7)
- 61-70 hours (8)
- 71-80 hours (9)
- 81-90 hours (10)
- More than 90 hours (11)
Display This Question:
If TenureTrack != LECT

AAUDE10 As you think about how you spend your time in a typical academic year, what percent of your average work week do you spend on each of the following work-related activities?
(The sum of these responses should be 100%)
Teaching (including preparing materials for class, lecturing, etc.) : _______ (1)
Meeting or communicating with students outside of class (office hours, advising, supervising research, writing letters of recommendation, etc.) : _______ (2)
Scholarship, conducting research, creating or performing artistic work (including writing, attending professional meetings, writing and administering grants, etc.) : _______ (3)
Administrative responsibilities and University service (committee work, mentoring, etc.) : _______ (4)
Service external to the university (to one’s discipline, outreach or extension activities, etc.) : _______ (5)
Other work-related activities, including paid consulting : _______ (6)
Total : _______

---------------------------------------------------------------
AAUDE16 Please indicate the extent to which each of the following aspects of work has been a source of stress for you over the past twelve months.
(We will ask you later about other sources of stress you may be experiencing)
<table>
<thead>
<tr>
<th>TenureTrack != LECT</th>
<th>Not a source stressful (1)</th>
<th>Slightly stressful (2)</th>
<th>Moderately stressful (3)</th>
<th>Very stressful (4)</th>
<th>Not applicable (5)</th>
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</thead>
<tbody>
<tr>
<td>Timing of departmental meetings and functions (1)</td>
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<td>Managing a research group or grant (e.g., finances, personnel) (2)</td>
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<td>Securing funding for research (3)</td>
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<td>Scholarly productivity (4)</td>
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<td>Teaching responsibilities (5)</td>
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<td>Advising responsibilities (6)</td>
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<td>TenureTrack != LECT</td>
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<td>Committee and/or Administrative responsibilities (7)</td>
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<td>Review/promotion process (8)</td>
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<td>Departmental or campus politics (9)</td>
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</tbody>
</table>

End of Block: AAUDE Workload

Start of Block: DOF2012 Resources

Display This Question:

If TenureTrack != LECT

Q229 Resource Allocation
Q231 How do you assess the overall quality of the resources you have available to support your research and scholarship relative to your Princeton colleagues who do similar kinds of research/scholarship?

- Much better (1)
- Somewhat better (2)
- About the same (3)
- Somewhat worse (4)
- Much worse (5)
- Don’t know (6)
Q233 Are the policies and procedures for allocating resources in ${e://Field/PrimaryDept} made clear to you?

- Always (1)
- Usually (2)
- Sometimes (3)
- Rarely (4)
- Never (5)

Display This Question:
If Resource Allocation Is Displayed

Q235 Are the policies and procedures for allocating resources in ${e://Field/PrimaryDept} equitable?

- Very equitable (1)
- Somewhat equitable (2)
- Somewhat inequitable (3)
- Very inequitable (4)
- Don't know (5)
Q237 Do you get the support you need from your $e://Field/PrimaryDept$ and the University to compete for external funding for your research?

- Always (1)
- Usually (2)
- Sometimes (3)
- Rarely (4)
- Never (5)
- Not applicable (6)
Q239 To what extent, do you feel pressure to compete successfully for external funding for your research?

- Always (1)
- Usually (2)
- Sometimes (3)
- Rarely (4)
- Never (5)
- Not applicable (6)

Display This Question:

If TenureTrack != LECT
AAUDE17 I generally feel that my colleagues in $\{e://Field/PrimaryDept\}$ value my research / scholarship.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
Q139 I generally feel that my colleagues in other units value my research / scholarship.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:
If TenureTrack = LECT
Q150 I generally feel that my colleagues in $\{\text{Field/PrimaryDept}\}$ value my teaching contribution.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

AAUDE18 I am satisfied with opportunities to intellectually engage with colleagues in $\{\text{Field/PrimaryDept}\}$.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
Q141 I am satisfied with opportunities to intellectually engage with colleagues in other units.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
Q225 I am satisfied with opportunities to collaborate on research/scholarship with faculty in $\{e://Field/PrimaryDept\}$.

- [ ] Strongly agree (1)
- [ ] Somewhat agree (2)
- [ ] Neither agree nor disagree (3)
- [ ] Somewhat disagree (4)
- [ ] Strongly disagree (5)
- [ ] Not applicable (6)

Display This Question:
If TenureTrack != LECT
AAUDE19 I am satisfied with opportunities to collaborate on research/scholarship with faculty in other units at Princeton.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:

If TenureTrack != LECT
AAUDE20 Interdisciplinary research is recognized and rewarded by $\{e://Field/PrimaryDept\}$.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
Q227 I am satisfied with opportunities to teach with other faculty in \${e://Field/PrimaryDept}.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
Q226 I am satisfied with opportunities to teach with other faculty in other units at Princeton.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

AAUDE21 My chair fosters a collegial and supportive environment.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
AAUDE22 My chair helps me obtain the resources I need.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
AAUDE23 I have a voice in the decision-making that affects the direction of $\{e://Field/PrimaryDept\}.$

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

AAUDE24 I can navigate the unwritten rules concerning how one is to conduct oneself as a faculty member.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
AAUDE25 $\{e://Field/PrimaryDept\}$ is a good fit for me.

- [ ] Strongly agree (1)
- [ ] Somewhat agree (2)
- [ ] Neither agree nor disagree (3)
- [ ] Somewhat disagree (4)
- [ ] Strongly disagree (5)
- [ ] Not applicable (6)
AAUDE26 $(e://Field/PrimaryDept)$ is a place where individual faculty may comfortably raise personal and/or family responsibilities when scheduling departmental/unit obligations.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

Display This Question:
If TenureTrack != LECT
AAUDE27 I feel excluded from an informal network in ${e://Field/PrimaryDept}.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
AAUDE28 I have to work harder than some of my colleagues to be perceived as a legitimate scholar.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)

AAUDE29 I feel that the climate and opportunities for female faculty in $\{e://Field/PrimaryDept\}$ are at least as good as those for male faculty.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
I feel that the climate and opportunities for minority faculty in $\text{e://Field/PrimaryDept}$ are at least as good as those for non-minority faculty.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Not applicable (6)
AAUDE31 While a faculty member at Princeton University, have you served as a mentor for another Princeton faculty member?

- Yes, through a formal program only (1)
- Yes, informally only (2)
- Yes, both through a formal program and informally (3)
- No, I have not served as a mentor to another Princeton faculty member (4)

Display This Question:
If TenureTrack = TTT

AAUDE32 While a faculty member at Princeton University, do you feel that you have received adequate mentoring?

- Yes, more than adequate (1)
- Yes, adequate (2)
- No, I have received mentoring, but it was not adequate (3)
- No, I have not received mentoring (4)
- No, I did not want/need mentoring (5)
- No, mentoring was not available to me (6)
Display This Question:

If TenureTrack = TTT
AAUDE33a While a faculty member at Princeton, have you sought mentoring on the following aspects of the faculty role?
<table>
<thead>
<tr>
<th>Topic</th>
<th>Yes (1)</th>
<th>No (2)</th>
<th>Sought, but not available (3)</th>
<th>Not applicable (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allocating time among work-related activities (e.g., research, teaching, service) (1)</td>
<td></td>
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<tr>
<td>Obtaining needed resources for research (2)</td>
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<tr>
<td>Publishing scholarly work (3)</td>
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<tr>
<td>Teaching (4)</td>
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<tr>
<td>Earning tenure (5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Earning promotion (6)</td>
<td></td>
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<tr>
<td>Navigating department politics (7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Navigating University politics (8)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General advice and support (9)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Display This Question:

If While a faculty member at Princeton, have you sought mentoring on the following aspects of the fa... [ Yes] (Count) > 0
And TenureTrack = TTT
AAUDE33b How helpful was the mentoring you received on the following aspects of the faculty role?
<table>
<thead>
<tr>
<th></th>
<th>Not at all helpful (1)</th>
<th>Not very helpful (2)</th>
<th>Somewhat helpful (3)</th>
<th>Very helpful (4)</th>
<th>Extremely helpful (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>While a faculty member at Princeton, have you sought mentoring on the following aspects of the fa...</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allocating time among work-related activities (e.g., research, teaching, service)</td>
<td>Yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allocating time among work-related activities (e.g., research, teaching, service)</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
While a faculty member at Princeton, have you sought mentoring on the following aspects of the faculty?

- Obtaining needed resources for research [Yes]
- Publishing scholarly work [Yes]
While a faculty member at Princeton, have you sought mentoring on the following aspects of the faculty member's job?

- Teaching [Yes]
- Earning tenure [Yes]

| Teaching | | | | | |
|----------|---|---|---|---|
| Earning tenure | | | | | |
While a faculty member at Princeton, have you sought mentoring on the following aspects of the faculty's life?

<table>
<thead>
<tr>
<th>Aspect</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earning promotion</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Navigating department politics</td>
<td>7</td>
<td></td>
</tr>
</tbody>
</table>
While a faculty member at Princeton, have you sought mentoring on the following aspects of the faculty environment?

- Navigating University politics [Yes]
- General advice and support [Yes]

End of Block: AAUDE Mentoring

Start of Block: AAUDE Promotion Tenure
Display This Question:
If TenureTrack = TTT

AAUDE promotion   hdr Promotion and Tenure

Display This Question:
If TenureTrack = TTT

AAUDE40a Please indicate your level of agreement or disagreement with the following statement. In ${{e://Field/PrimaryDept}}$ the criteria for tenure are clearly communicated.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (6)
AAUDE40b Please indicate your level of agreement or disagreement with the following statement. At Princeton University the criteria for tenure are clearly communicated.

- Strongly agree (1)
- Somewhat agree (2)
- Neither agree nor disagree (3)
- Somewhat disagree (4)
- Strongly disagree (5)
- Don't know (6)

Display This Question:
If TenureTrack = TTT
AAUDE41a In your experience, to what extent is research / scholarly work valued in the tenure process at Princeton University?

- Extremely valued (1)
- Highly valued (2)
- Somewhat valued (3)
- Slightly valued (4)
- Not at all valued (5)
- I don't know (6)

Display This Question:

If TenureTrack = TTT
AAUDE42a How appropriate is the value placed on research / scholarly work in the tenure process at Princeton University?

- Very overvalued (1)
- Somewhat overvalued (2)
- Valued appropriately (3)
- Somewhat undervalued (4)
- Very undervalued (5)
- I don't know (6)

Display This Question:
If TenureTrack = TTT
AAUDE41b In your experience, to what extent are teaching contributions valued in the tenure process at Princeton University?

- Extremely valued (1)
- Highly valued (2)
- Somewhat valued (3)
- Slightly valued (4)
- Not at all valued (5)
- I don't know (6)

Display This Question:
If TenureTrack = TTT
AAUDE42b How appropriate is the value placed on teaching contributions in the tenure process at Princeton University?

- Very overvalued (1)
- Somewhat overvalued (2)
- Valued appropriately (3)
- Somewhat undervalued (4)
- Very undervalued (5)
- I don't know (6)

Display This Question:
If TenureTrack = TTT
AAUDE41c In your experience, to what extent is service (i.e., committee work, etc.) valued in the tenure process at Princeton University?

- Extremely valued (1)
- Highly valued (2)
- Somewhat valued (3)
- Slightly valued (4)
- Not at all valued (5)
- I don't know (6)

Display This Question:
If TenureTrack = TTT
AAUDE42c How appropriate is the value placed on service (i.e., committee work, etc.) in the tenure process at Princeton University?

- Very overvalued (1)
- Somewhat overvalued (2)
- Valued appropriately (3)
- Somewhat undervalued (4)
- Very undervalued (5)
- I don't know (6)

End of Block: AAUDE Promotion Tenure

Start of Block: AAUDE Hiring / Retention

Display This Question:

If TenureTrack = TTT

AAUDE Hiringhdr Hiring and Retention

Display This Question:

If TenureTrack = TTT
AAUDE43 In the last five years, while at Princeton University, have you received a formal or informal outside job offer that you took to your Chair?

- Yes (1)
- No (2)

Display This Question:
If TenureTrack = TTT

AAUDE44 In the next three years, how likely are you to leave Princeton University

- Very likely (1)
- Somewhat likely (2)
- Neither likely nor unlikely (3)
- Somewhat unlikely (4)
- Very unlikely (5)
- I don't know (6)

Display This Question:
If TenureTrack = TTT
AAUDE45 In the last five years to what extent, if at all, have you considered the following as reasons to leave Princeton University?
<table>
<thead>
<tr>
<th></th>
<th>Not at all (1)</th>
<th>To some extent (2)</th>
<th>To a great extent (3)</th>
<th>Not applicable (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>To increase your salary (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To improve your prospects for tenure (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To enhance your career in other ways (3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To find a more supportive work environment (4)</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>To increase your time to do research/scholarship (5)</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>To pursue a nonacademic job (6)</td>
<td></td>
<td></td>
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<tr>
<td>To reduce stress (7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To address child-related issues (8)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To address other family-related issues (10)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Q211 What other factors have you considered as reasons to leave Princeton University?

<table>
<thead>
<tr>
<th>Reason</th>
<th>Some Extent</th>
<th>Great Extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>To improve the employment situation of your spouse/partner (11)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To lower your cost of living (12)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retirement (13)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other reasons (please describe below) (14)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Display This Question:

If in the last five years to what extent, if at all, have you considered the following as reasons to...

- Other reasons (please describe below) [To some extent]
- Other reasons (please describe below) [To a great extent]
S4H1 Questions About Diversity and Inclusion

To what extent do you agree or disagree with each of the following statements about diversity and inclusion at Princeton University?

Display This Question:
If TenureTrack != TTT

S4Q1 I would encourage a prospective employee who resembles me (in interests, background, etc.) to accept a position at Princeton.

- Strongly Agree (1)
- Agree (2)
- Neither Agree Nor Disagree (3)
- Disagree (4)
- Strongly Disagree (5)
- I Don't Know (6)
Display This Question:
If TenureTrack != TTT

S4OIT5 I would encourage a prospective employee who resembles me (in interests, background, etc.) to accept a position in $\{e://Field/PrimaryDept\}.

- Strongly Agree (1)
- Agree (2)
- Neither Agree Nor Disagree (3)
- Disagree (4)
- Strongly Disagree (5)
- I Don't Know (6)
S4Q3 I am given opportunities to learn about diversity and inclusion.

- Strongly Agree (1)
- Agree (2)
- Neither Agree Nor Disagree (3)
- Disagree (4)
- Strongly Disagree (5)
- I Don't Know (6)

S4Q4 From your perspective, would you characterize the University as a welcoming place?

- Almost always welcoming (1)
- Often welcoming (2)
- Sometimes welcoming (3)
- Rarely welcoming (4)
- Almost never welcoming (5)
S4Q5 From your perspective, would you characterize $\{e://Field/PrimaryDept\}$ as a welcoming place?

- Almost always welcoming (1)
- Often welcoming (2)
- Sometimes welcoming (3)
- Rarely welcoming (4)
- Almost never welcoming (5)
S4H2 Unwelcoming behaviors
S4Q7 During the past 12 months, how frequently have you experienced any unwelcome comments, jokes, offensive remarks, or images directed at another person or people based on:
<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Once or twice this year (2)</th>
<th>Once or twice a month (3)</th>
<th>Once or twice a week (4)</th>
<th>Daily (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ethnicity (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Nationality (3)</td>
<td></td>
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</tr>
<tr>
<td>Religion (4)</td>
<td></td>
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<tr>
<td>Gender (5)</td>
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<tr>
<td>Gender identity or expression (6)</td>
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<tr>
<td>Sexual orientation (7)</td>
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<tr>
<td>Disability (8)</td>
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<tr>
<td>Age (9)</td>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Political views or opinions (11)</td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>
Another identity (10)
S4Q6 During the past 12 months, how frequently have you experienced any unwelcome comments, jokes, offensive remarks, or images directed at you based on:
<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Once or twice this year (2)</th>
<th>Once or twice a month (3)</th>
<th>Once or twice a week (4)</th>
<th>Daily (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>your race (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>your ethnicity (2)</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>your nationality (3)</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>your religion (4)</td>
<td></td>
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</tr>
<tr>
<td>your gender (5)</td>
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<tr>
<td>your gender identity or expression (6)</td>
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<tr>
<td>your sexual orientation (7)</td>
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<tr>
<td>your disability (8)</td>
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<tr>
<td>your age (9)</td>
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</tr>
<tr>
<td>your political views opinions (11)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
If During the past 12 months, how frequently have you experienced any unwelcome comments, jokes, off... [ Daily] (Count) > 0
Or During the past 12 months, how frequently have you experienced any unwelcome comments, jokes, off... [ Once or twice this year] (Count) > 0
Or During the past 12 months, how frequently have you experienced any unwelcome comments, jokes, off... [ Once or twice a month] (Count) > 0
Or During the past 12 months, how frequently have you experienced any unwelcome comments, jokes, off... [ Once or twice a week ] (Count) > 0

S4Q6A Where did you experience such behavior? (Mark all that apply.)

☐ In my work space (for example: office, department, unit, shop, or lab) (1)
☐ In other campus spaces (for example: graffiti, comments made generally on campus) (2)
☐ Through electronic means (for example: email, social media) (3)
S4Q8 During the past 12 months, how frequently have you felt singled out or targeted for different or less favorable treatment due to:
<table>
<thead>
<tr>
<th></th>
<th>Never (1)</th>
<th>Once or twice this year (2)</th>
<th>Once or twice a month (3)</th>
<th>Once or twice a week (4)</th>
<th>Daily (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>your race (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>your ethnicity (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>your nationality (3)</td>
<td></td>
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<tr>
<td>your religion (4)</td>
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<tr>
<td>your gender (5)</td>
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<tr>
<td>your gender identity or expression (6)</td>
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</tr>
<tr>
<td>your sexual orientation (7)</td>
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<td></td>
</tr>
<tr>
<td>your disability (8)</td>
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<tr>
<td>your age (9)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>your political views or opinions (11)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Display This Question:

If During the past 12 months, how frequently have you felt singled out or targeted for different or...
- [Daily] (Count) > 0
- [Once or twice a week] (Count) > 0
- [Once or twice a month] (Count) > 0
- [Once or twice this year] (Count) > 0

Q142 Where did you experience such behavior? (Mark all that apply.)

- ☐ In my work space (for example: office, department, unit, shop, or lab) (1)
- ☐ In other campus spaces (for example: graffiti, comments made generally on campus) (2)
- ☐ Through electronic means (for example: email, social media) (3)
S4Q9 During the 12 months, how frequently have you felt accepted as part of the campus community?

- Almost always (1)
- Often (2)
- Sometimes (3)
- Rarely (4)
- Almost never (5)

Q145 During the 12 months, how frequently have you had your ideas taken seriously by colleagues in $\{\text{Field/PrimaryDept}\}$?

- Almost always (1)
- Often (2)
- Sometimes (3)
- Rarely (4)
- Almost never (5)
Q146 During the 12 months, how frequently have you had your ideas taken seriously by colleagues in other units on campus?

- Almost always (1)
- Often (2)
- Sometimes (3)
- Rarely (4)
- Almost never (5)

Q148 During the last 12 months, how frequently have you felt free to express personal and controversial views and beliefs in ${e://Field/PrimaryDept}?

- Almost always (1)
- Often (2)
- Sometimes (3)
- Rarely (4)
- Almost never (5)
Q149 During the last 12 months, how frequently have you felt free to express personal and controversial views and beliefs in other settings on campus?

- Almost always (1)
- Often (2)
- Sometimes (3)
- Rarely (4)
- Almost never (5)
AAUDE LifeOutsideHdr Life outside of the institution

AAUDE46 Please indicate the extent to which each of the following aspects of your life outside of Princeton has been a source of stress for you over the past 12 months.

<table>
<thead>
<tr>
<th></th>
<th>Not a source stress (1)</th>
<th>Slightly stressful (2)</th>
<th>Moderately stressful (3)</th>
<th>Very stressful (4)</th>
<th>Not applicable (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managing household responsibilities (1)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Childcare (2)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Care of someone who is ill, disabled, aging, and/ or in need of special services (3)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Your health (4)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Cost of living (5)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>
Q228 Approximately how long is your typical commute to campus?

- Less than 5 minutes (1)
- 6 to 15 minutes (2)
- 16 to 30 minutes (3)
- 31 to 45 minutes (4)
- 46 to 60 minutes (5)
- More than 60 minutes (6)

AAUDE47 Do you have a spouse or domestic partner?

- Yes (1)
- No (2)

Display This Question:
If Do you have a spouse or domestic partner? = Yes
AAUDE48 What is your spouse's / partner's principal activity?

- Employed (1)
- Not employed and actively seeking employment (2)
- Not employed and not seeking employment (3)
- Retired (4)
- Student (5)
- Other activity (explain) (6) ________________________________________________

Display This Question:
If Do you have a spouse or domestic partner? = Yes
AAUDE49 Is your spouse / partner a faculty member or other academic scholar or professional?

My spouse / partner is...

- a tenured or tenure-track faculty member (2)
- a non-tenure faculty member (3)
- in an academic position (i.e. research/technical appointment) (4)
- in an administrative position (7)
- a postdoc (5)
- a student (6)
- Does not work at a college or university (1)

Display This Question:
If Do you have a spouse or domestic partner? = Yes

AAUDE50 Does your spouse / partner work or study at Princeton University?

- Yes (1)
- No (2)
AAUDE51 How many children, if any, do you have in total?

- 0 (1)
- 1 (2)
- 2 (3)
- 3 (4)
- 4 (5)
- 5 (6)
- More than 5 (7)

Display This Question:

If How many children, if any, do you have in total? != 0
AAUDE52 Do you have children in the following age ranges? (Check all that apply)

☐ 0 to 4 years (1)
☐ 5 to 12 years (2)
☐ 13 to 17 years (3)
☐ 18 to 23 years (4)
☐ 24 to 26 years (5)
☐ Older than 26 years (6)

AAUDE53 Are you currently caring for or managing care for an aging and/ or ill parent, spouse, or other relative?

☐ Yes (1)
☐ No (2)
AAUDE54 Overall, how satisfied are you with the ways in which your role as a faculty member at Princeton University and your life outside of the University fit together?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)

End of Block: AAUDE Life outside

Start of Block: About Yourself

S9H1 About Yourself

Important Note:
As stated in the cover letter of this questionnaire, individual responses to these questions are completely confidential. We emphasize confidentiality again because in the following questions you are asked for your ethnicity, gender, and other demographic questions. The reason for these questions is that they make it possible for us to measure various demographic groups to understand if there are concerns specific to one group or another.
S9Q1 What is your race or ethnicity? (please select all that apply)

- American Indian or Alaska Native (1)
- Asian or Asian American (2)
- Black or African American (3)
- Hispanic or Latino (4)
- Middle Eastern or North African (6)
- Native Hawaiian or Other Pacific Islander (5)
- White (7)
- Identity Not Listed Above (8) ________________________________________________
- Prefer not to answer (9)

Q9.8 Were you born in the United States?

- Yes (1)
- No (2)
- Prefer not to answer (3)
Q9.9 How old were you when you moved to the U.S.?

- Less than 5 years old (1)
- 5 - 9 years old (2)
- 10 - 14 years old (3)
- 15 - 20 years old (4)
- Older than 20 years (5)
- Prefer not to answer (7)
Q9.9_mod In which country were you born?  
(Click the country in which you were born)

- Afghanistan (1)
- Albania (2)
- Algeria (3)
- Andorra (4)
- Angola (5)
- Antigua and Barbuda (6)
- Argentina (7)
- Armenia (8)
- Australia (9)
- Austria (10)
- Azerbaijan (11)
- Bahamas (12)
- Bahrain (13)
- Bangladesh (14)
Barbados (15)
Belarus (16)
Belgium (17)
Belize (18)
Benin (19)
Bhutan (20)
Bolivia (21)
Bosnia and Herzegovina (22)
Botswana (23)
Brazil (24)
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Bulgaria (26)
Burkina Faso (27)
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○ Cape Verde (32)
○ Central African Republic (33)
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○ Comoros (38)
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○ Costa Rica (40)
○ Côte d’Ivoire (41)
○ Croatia (42)
○ Cuba (43)
○ Cyprus (44)
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Democratic Republic of the Congo (47)
Denmark (48)
Djibouti (49)
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Guinea-Bissau (71)
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Honduras (74)
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○ Ireland (82)
○ Israel (83)
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○ Jordan (87)
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Kuwait (91)
Kyrgyzstan (92)
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Latvia (94)
Lebanon (95)
Lesotho (96)
Liberia (97)
Libyan Arab Jamahiriya (98)
Liechtenstein (99)
Lithuania (100)
Luxembourg (101)
Madagascar (102)
Malawi (103)
Malaysia (104)
Maldives (105)
Mali (106)
Malta (107)
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Mauritania (109)
Mauritius (110)
Mexico (111)
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Monaco (113)
Mongolia (114)
Montenegro (115)
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Namibia (119)
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○ Republic of Moldova (141)
○ Romania (142)
○ Russian Federation (143)
○ Rwanda (144)
○ Saint Kitts and Nevis (145)
○ Saint Lucia (146)
○ Saint Vincent and the Grenadines (147)
○ Samoa (148)
○ San Marino (149)
○ Sao Tome and Principe (150)
○ Saudi Arabia (151)
○ Senegal (152)
○ Serbia (153)
○ Seychelles (154)
○ Sierra Leone (155)
○ Singapore (156)
○ Slovakia (157)
○ Slovenia (158)
○ Solomon Islands (159)
○ Somalia (160)
○ South Africa (161)
○ South Korea (162)
○ Spain (163)
○ Sri Lanka (164)
- Sudan (165)
- Suriname (166)
- Swaziland (167)
- Sweden (168)
- Switzerland (169)
- Syrian Arab Republic (170)
- Tajikistan (171)
- Thailand (172)
- The former Yugoslav Republic of Macedonia (173)
- Timor-Leste (174)
- Togo (175)
- Tonga (176)
- Trinidad and Tobago (177)
- Tunisia (178)
- Turkey (179)
Turkmenistan (180)
Tuvalu (181)
Uganda (182)
Ukraine (183)
United Arab Emirates (184)
United Kingdom of Great Britain and Northern Ireland (185)
United Republic of Tanzania (186)
Uruguay (188)
Uzbekistan (189)
Vanuatu (190)
Venezuela, Bolivarian Republic of... (191)
Viet Nam (192)
Yemen (193)
Zambia (580)
Zimbabwe (1357)
Q231 In which country were you born?

Display This Question:
If List of Countries = Other (specify below)

S9Q2 What is your gender identity? (please select all that apply)

- Woman (1)
- Man (2)
- Cisgender (3)
- Transgender (4)
- Genderqueer / Gender Non-Conforming (5)
- Identity Not Listed Above (6) ________________________________
- Prefer not to answer (7)
S9Q3 What is your sexual orientation? (please select all that apply)

- Asexual (1)
- Bisexual (2)
- Gay or Lesbian (3)
- Heterosexual or Straight (4)
- Queer (5)
- Questioning (6)
- Identity Not Listed Above (7) ________________________________________________
- ☒ Prefer Not to Answer (8)
S9Q4 What is your current religious affiliation? (please select all that apply)

☐ Protestant (1)
☐ Catholic (2)
☐ Other Christian (3)
☐ Jewish (4)
☐ Muslim (5)
☐ Buddhist (6)
☐ Hindu (7)
☐ Sikh (8)
☐ Secular Humanist (9)
☐ Unaffiliated or No Religion (10)
☐ Agnostic, or Atheist (11)
☐ Religious Affiliation Not Listed Above (12) ________________________________________________
☐ Prefer not to answer (13)
Q144 How would you describe your political views?

- Far left (1)
- Liberal (2)
- Moderate / Middle-of-the-road (3)
- Conservative (4)
- Far right (5)
- Prefer not to answer (6)
Q9.12 What is the highest level of education completed by either of your parents?

- Elementary school (1)
- Middle school (2)
- High school (3)
- Bachelor’s degree (4)
- Master’s degree (5)
- Professional degree (e.g. medical or legal degree) (6)
- Doctoral degree (7)
- Prefer not to answer (8)

S9Q7 Have you ever served in any of the service branches of the US military in any capacity (Active Duty, National Guard, Reserves)?

- Yes (1)
- No (2)
- Prefer not to answer (3)
S9Q5 Do you have a disability (such as, physical, psychological, cognitive)?

- Yes (1)
- No (2)
- Prefer not to answer (3)

End of Block: About Yourself

Start of Block: General Comments

S8H1 Some General Questions
S8Q2 I believe that the information from this survey will be used to improve the Princeton University work experience.

- Strongly Agree  (1)
- Agree   (2)
- Neither Agree Nor Disagree  (3)
- Disagree (4)
- Strongly Disagree (5)
- I Don't Know  (6)

S8Q4 The Office of the Dean of the Faculty welcomes your thoughts, comments and suggestions.

Your response will be shared, in its entirety, with the Office of the Dean of the Faculty, but not attributed to you personally unless you identify yourself within the body of your response.

Please remember that information that you provide in this survey is for administrative uses and does not constitute a report to Princeton University; as such, the University will not be in a position to take any action on an individual case with respect to information you provide in this survey. Should you have issues, concerns, or complaints that you would like to report to the University (and for which you would like to University to take action), please contact Cheri Burgess, Director for Institutional Equity and Equal Employment Opportunity at clawson@princeton.edu