

## 2012 Postdoc Survey

Q1.1 The Princeton Postdoctoral Survey asks about your experiences as a postdoc at Princeton and provides an opportunity for you to tell us how things are going. We ask that you be candid and tell us what has worked well for you and what could be better. Your responses, along with those of your fellow postdocs, will provide extremely valuable information about working at Princeton and will give important guidance as we plan for the future. The survey will take about 20 minutes to complete. We ask that you complete the survey in one session. However, should this not be possible, you are welcome to return any time before June 22 in order to complete the survey. To exit the survey at any time, just close your browser. Your responses up to that point are automatically saved. To return to the survey, go back to your email invitation and click on the link to the survey. You will be brought to the place where you last left off. Participation in this survey is completely voluntary. Although your answers to every question are important to us, you may skip any questions that you are not inclined to answer (but we hope that you will do your best to answer all the questions that are relevant to you). Please be assured that your responses will be treated in a strictly confidential manner. During the data collection phase of the survey, your responses will be associated with your University ID number. At the conclusion of the survey (and before any analysis of the data takes place), your University ID number will be removed from the survey response file and placed in a separate archival key file. The key file provides a mechanism by which other data maintained by the University can be incorporated into the survey data without compromising confidentiality. All analyses will be conducted using files that do not include your University ID Number. The University will, after removing all personal identifiers, share these data with a group of leading research universities as part of a larger study of postdoctoral fellows in the United States. All survey material will be stored securely on a password protected computer. All findings, reports and analyses that are based upon this survey will be reported in a manner that does not identify individuals. This survey has been reviewed and approved by Princeton's Institutional Research Board. If you have questions or concerns about this survey, please contact: Jed Marsh Vice Provost for Institutional Research 306 Nassau Hall Princeton, NJ 08544 Email: [jmarsh@princeton.edu](mailto:jmarsh@princeton.edu)

Q2.1 About Yourself

Q2.2 What were you doing immediately before your postdoctoral position at Princeton?

- Came directly from graduate school (1)
- Came directly from another postdoc position (2)
- Came directly from a non-postdoc position (3)
- Was looking for work (4)
- Other (please specify) (5) \_\_\_\_\_

Q2.3 During the time you were applying for your Princeton postdoc position, did you also apply for non-postdoc positions?

- Yes (1)
- No (2)

Q2.4 Is this your first postdoc position?

- Yes (1)
- No, this is my second postdoc position (2)
- No, this is my third or higher postdoc position (3)

Q2.5 Including Princeton, at how many different institutions have you worked as a postdoc?

- One (1)
- Two (2)
- Three or more (3)

Q2.6 With which Princeton department, program, or center do you most identify?

- African American Studies (1)
- Andlinger Center for Energy & Environment (2)
- Anthropology (3)
- Applied and Computational Mathematics (4)
- Architecture (5)
- Art and Archaeology (6)
- Astrophysical Sciences (7)
- Atmospheric and Oceanic Science (8)
- Bendheim Center (9)
- Center for the Study of Religion (10)
- Center for Information Technology Policy (11)
- Center for Theoretical Science (12)
- Chemical and Biological Engineering (13)
- Chemistry (14)
- Civil and Environmental Engineering (15)
- Classics (16)
- Comparative Literature (17)
- Computer Science (18)
- Council of the Humanities (19)
- Council of the Humanities-Linguistics (20)
- East Asian Studies (21)
- Ecology & Evolutionary Biology (22)
- Economics (23)
- Electrical Engineering (24)
- English (25)
- French & Italian (26)
- Geosciences (27)
- German (28)
- Hellenic Studies (29)
- History (30)
- Judaic Studies (31)
- Keller Center for Innovation in Engineering Education (32)
- Latin American Studies (33)

- Lewis Center for the Arts (34)
- Lewis Center for the Arts-Creative Writing (35)
- Lewis Center for the Arts-Dance (36)
- Lewis Center for the Arts-Theater (37)
- Lewis Center for the Arts-Visual Arts (38)
- Lewis-Sigler Institute for Integrative Genomics (39)
- Mathematics (40)
- Mechanical and Aerospace Engineering (41)
- Molecular Biology (42)
- Music (43)
- Near Eastern Studies (44)
- Office of Population Research (45)
- Operations Research and Financial Engineering (46)
- Philosophy (47)
- Physics (48)
- Politics (49)
- Princeton Environmental Institute (50)
- Princeton Institute for International and Regional Studies (51)
- Princeton Institute for the Science and Technology of Materials (52)
- Princeton Neuroscience Institute (53)
- Princeton Writing Program (54)
- Psychology (55)
- Religion (56)
- Slavic Languages & Literatures (57)
- Sociology (58)
- Spanish and Portuguese Languages and Cultures (59)
- University Center for Human Values (60)
- Woodrow Wilson School (61)
- Other (62)

Post Doc Survey 2012  
Public Document

Q2.7

	Less than 6 months (1)	6 months to 1 year (2)	One to two years (3)	Two to three years (4)	Three to four years (5)	Four to five years (6)	More than five years (7)	Unsure (8)
How long have you been in your CURRENT postdoctoral position at Princeton? (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How long, in total time, have you held a postdoctoral position, including past and present positions? (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How much longer do you plan on holding a postdoctoral position at Princeton? (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q2.8 What is the PRIMARY source of funding for your PRESENT postdoctoral position?

- Research contract or grant awarded to my supervisor (1)
- U.S. Federal fellowship (e.g., NIH, NSF) awarded to me (2)
- U.S. Federal Training Grant awarded to the department/lab/center (3)
- Non-federal government fellowship (e.g., American Cancer Society) (4)
- University funds (e.g., fellowship, instructors) (5)
- Foreign government/agency (6)
- Private company (7)
- Personal funds (8)
- Other (please specify) (9) \_\_\_\_\_

Q2.9 During the term of your present postdoctoral position at Princeton how many times, if ever, has your source of funding changed?

- I have had the same source of funding (1)
- My source of funding has changed one time (2)
- My source of funding has changed two times (3)
- My source of funding has changed three times (4)
- My source of funding has changed four times (5)
- My source of funding has changed five or more times (6)
- I don't know if my funding source has changed (7)

Q2.10 In the previous question you indicated that your source of funding has changed one or more times. In addition to your PRIMARY source of funding for your PRESENT postdoctoral position, what type(s) of funding have you been supported on during your present postdoctoral position? (Mark all that apply)

- Research contract or grant awarded to my supervisor (1)
- U.S. Federal fellowship (e.g., NIH, NSF) awarded to me (2)
- U.S. Federal Training Grant awarded to the department/lab/center (3)
- Non-federal government fellowship (e.g., American Cancer Society) (4)
- University funds (e.g., fellowship, instructors) (5)
- Foreign government/agency (6)
- Private company (7)
- Personal funds (8)
- Other (please specify) (9) \_\_\_\_\_

Q2.11 Does the term of your current postdoctoral appointment depend on YOU securing funding?

- Yes (1)
- No (2)

Post Doc Survey 2012  
Public Document

Q2.12 Not counting yourself, how many other postdocs are there in your research group?

- I am the only postdoc (1)
- One other (2)
- Two (3)
- Three (4)
- Four (5)
- Five (6)
- Six (7)
- Seven (8)
- Eight (9)
- Nine (10)
- Ten or more (11)

Q2.13 Which of the following best describes the person primarily responsible for supervising your work?

- A faculty member (1)
- A senior researcher (not faculty) (2)
- Another postdoc (3)
- Someone else (please specify) (4) \_\_\_\_\_



Post Doc Survey 2012  
Public Document

Q3.1 Your Plans We'd like to understand how your plans have changed or stayed the same since you started being a postdoc.

Q3.2 Which career path were (are) you most interested in pursuing? (Note: Each row represents a particular point in time.)

	Tenure-track faculty position with an emphasis on teaching (1)	Tenure-track faculty position with an emphasis on research (2)	Research position (3)	Position in engineering (4)	Position in law / patent law / intellectual property (5)	Position in medicine (6)	Position in government / policy (7)	Position in journalism / science writing (8)	Position in non-profit sector (9)	Consultant (10)	Entrepreneur or Self-employed (11)	Other (12)
When you completed your doctoral degree (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When you leave your CURRENT postdoctoral position (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In 10 years (2022) (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q3.3 Please specify what other type of career path you are most interested in pursuing.

Q3.4 What type of EMPLOYER or ORGANIZATION did (do) you most expect to work for? (Note: Each row represents a particular point in time.)

	A 4-year college in the U.S. (1)	A 4-year university in the U.S. (2)	A college or university outside of the U.S. (3)	A government agency (4)	A national laboratory (5)	A nonprofit organization (e.g., research institution, foundation) (6)	A for-profit company (e.g., industry) (7)	Self-employed (8)	Other (please describe below) (9)
When you completed your doctoral degree (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When you leave your CURRENT postdoctoral position (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In 10 years (2022) (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q3.5 Please specify what other type of employer do you expect to work for?

Q3.6 Have you changed your career-track goal since coming to Princeton?

- Yes (1)
- No (2)

Post Doc Survey 2012  
Public Document

Q3.7 If you have changed your career track goal, what are the principal reasons for this change? (Please indicate one reason in each column)

	Money (1)	Autonomy (2)	Spouse's / partner's career / location (3)	Geographic preference (4)	Difficulty of obtaining desired position (5)	Riskiness / insufficient job security (6)	Integrating work and personal life (7)	Peer pressure (8)	Change in research direction (9)	Other reasons (10)
Most important reason (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Second most important reason (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Third most important reason (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q3.8 Please tell us about the other reasons that have lead you to change your career track

Q3.9 In the next 10 years, do you plan to pursue a career in the U.S.?

- Yes (1)
- No (2)
- Not sure/undecided (3)

Q4.1 Your Reasons for Being a Postdoc

Q4.2 What was the primary way you found your current position?

- Referred by a colleague (1)
- Referred by doctoral advisor (2)
- Directly contacted by current supervisor (3)
- You directly contacted your current supervisor (4)
- An advertisement in a journal, publication, or website (5)
- A conference job center or career fair (6)
- Professional recruiter (7)
- Other (please specify) (8) \_\_\_\_\_

Q4.3 We would like to know how important each of the following factors was in your decision to choose a POSTDOC POSITION GENERALLY.

	Not important (1)	Somewhat important (2)	Very important (3)
Opportunity to publish (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to conduct your own independent research (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to increase knowledge in doctoral field of study (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity for training outside of doctoral field of study (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to teach (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preparation for faculty position (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other positions not available (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to start a career in the U.S. (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Need for U.S. training to advance career in home country (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify) (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q4.4 Now we would like to know how important each of the following factors was in your decision to choose a POSTDOC POSITION AT Princeton.

	Not important (1)	Somewhat important (2)	Very important (3)
Opportunity to work/conduct research with a particular researcher, lab, or department (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compensation (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Success of your current supervisor's former students and postdocs (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prestige of the institution (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work in the Princeton area (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work in the same general location as your spouse/partner (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify) (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q4.5 Thinking back to when you first came to Princeton University, what one or two things helped you adjust to this environment?

Q4.6 What one or two things might Princeton have done to make your transition to this environment easier?

Q5.1 Your Postdoc Experience

Q5.2 How satisfied are you with your overall postdoctoral experience at Princeton?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Q5.3 Would you recommend spending time in postdoctoral training IN YOUR FIELD to a present graduate student who is similar to you in his/her career goals?

- Would enthusiastically recommend (1)
- Would recommend (2)
- Neutral (3)
- Would recommend with reservation (4)
- Would not recommend (5)

Q5.4 Would you recommend spending time in postdoctoral training AT PRINCETON to a present graduate student who is similar to you in his/her career goals?

- Would enthusiastically recommend (1)
- Would recommend (2)
- Neutral (3)
- Would recommend with reservation (4)
- Would not recommend (5)

Post Doc Survey 2012  
Public Document

Q5.5 How satisfied are you with:

	Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)	Not applicable (6)
The AMOUNT of contact with your postdoctoral supervisor? (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The QUALITY of guidance/mentoring you have received from your postdoctoral supervisor? (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q5.6 Have you received a written or oral performance evaluation while you have been in a postdoctoral position at Princeton? Mark all that apply.

- Yes, I have received a written evaluation (1)
- Yes, I have received an oral evaluation (2)
- Yes, I have received informal feedback on my performance (3)
- No (4)

Q5.7 If you have received a written or oral performance evaluation: About how many evaluations have you received in total while a postdoc at Princeton?

- one (1)
- two (2)
- three or more (3)

Q5.8 In general, who initiated the performance evaluations?

- You (1)
- Your supervisor (2)
- Someone else (3)



Q6.1 Your Work

Q6.2 Overall, how would you rate the reasonableness of your workload?

- Much too light (1)
- Too light (2)
- About right (3)
- Too heavy (4)
- Much too heavy (5)

Q6.3 On average, how many hours per week do you work on your postdoc job (including field work and other off-site work)?

- < 30 hours per week (1)
- 30-39 hours per week (2)
- 40-49 hours per week (3)
- 50-59 hours per week (4)
- 60-69 hours per week (5)
- 70-79 hours per week (6)
- 80 hours or more per week (7)

Post Doc Survey 2012  
Public Document

Q6.4 Since the beginning of your current postdoc position, how many

	None (1)	1 (2)	2 (3)	3 (4)	4 (5)	5 (6)	6 (7)	7 (8)	8 (9)	9 (10)	10 (11)	11 (12)	12 (13)	13 (14)	14 (15)	15 or more (16)
Papers have you published in conference proceedings? (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Papers have you (co)authored for presentation at regional, national, or international conferences? (Do not include papers published in conference proceedings.) (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Articles have you had accepted for publication or already published in a peer-reviewed journal? (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Articles have you submitted for publication in a peer-reviewed journal and have not yet been accepted for publication (If you have submitted one paper multiple times, count it only once.) (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Books or book chapters have you published? (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q6.5 Since the beginning of your current postdoc position, have you...

	Yes (1)	No (2)
Supervised or directed research activities of undergraduates? (1)	<input type="radio"/>	<input type="radio"/>
Supervised or directed research activities of graduate students? (2)	<input type="radio"/>	<input type="radio"/>
Supervised or directed research activities of other postdocs? (3)	<input type="radio"/>	<input type="radio"/>
Supervised or directed research activities of technical staff? (4)	<input type="radio"/>	<input type="radio"/>
Taught or co-taught a course? (5)	<input type="radio"/>	<input type="radio"/>
Delivered lectures as part of a course? (6)	<input type="radio"/>	<input type="radio"/>
Conducted discussion or laboratory sections in a course? (7)	<input type="radio"/>	<input type="radio"/>
Worked with researchers not a part of your department or lab? (8)	<input type="radio"/>	<input type="radio"/>
Served as a reviewer for a conference, journal, or an agency, institution, or organization? (9)	<input type="radio"/>	<input type="radio"/>
Prepared grant proposals (funded or not, including fellowship proposals)? (10)	<input type="radio"/>	<input type="radio"/>

Q6.6 Would you say that your current postdoctoral position is...

- Not stressful (1)
- Somewhat stressful (2)
- Very stressful (3)
- Extremely stressful (4)

Post Doc Survey 2012  
Public Document

Q6.7 Please indicate the extent to which each of the following aspects of WORK is currently a source of stress for you. (We will ask you later about aspects of your personal/home that may be sources of stress for you.)

	Not at all (1)	Somewhat (2)	Extensive (3)	Not applicable (4)
Securing funding for research (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scholarly productivity (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Advising responsibilities (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bias/discrimination/unfairness in procedures (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working relationship with colleagues (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working relationship with supervisor (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Searching for your next position (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q7.1 Skill Development

Q7.2 Please indicate the extent to which your current postdoctoral position is enhancing these skills

	Not at all (1)	To some extent (2)	To a great extent (3)
Becoming an authority in my field (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowing the latest research techniques (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing papers for publication (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presenting research results to an audience of peers (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing grant proposals (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing a research group or laboratory (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervising others (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working in a team (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understanding how an academic organization works (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understanding my discipline outside of Princeton (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Negotiating with people in authority (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborating with other researchers (13)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understanding principles of ethical conduct of research (14)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keeping up with current advances in my field (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify) (16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q7.3 How important is each of the following skills and abilities to your current work?

	Not important (1)	Somewhat important (2)	Important (3)	Very important (4)	Essential (5)	Not applicable (6)
Analyzing or synthesizing data (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Identifying problem and formulating solution (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Designing and executing research (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Locating and applying information/data (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presenting orally (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing people (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing budgets (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thinking critically/problem-solving (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working collaboratively (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working in a team (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working within an interdisciplinary groups (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working with people from diverse backgrounds (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentoring/advising students (13)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching or training groups of people (14)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing funding proposals (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing reports, articles, books, etc. (16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q8.1 Career Development

Post Doc Survey 2012  
Public Document

Q8.2 To what extent do you rely on the following people for career development advice?

	Not at all (1)	To some extent (2)	To a great extent (3)
Current supervisor (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A senior colleague in your department or lab other than your current supervisor (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A senior colleague outside of Princeton (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Networking with peers (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doctoral advisor (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career counselor (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify) (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q8.3 Do you agree with the following statement? My present postdoctoral position is preparing me adequately for my current career goals.

- Strongly AGREE (1)
- Somewhat AGREE (2)
- Neither agree nor disagree (3)
- Somewhat DISAGREE (4)
- Strongly DISAGREE (5)
- Not applicable (6)

Post Doc Survey 2012  
Public Document

Q8.4 Please rate your level of agreement or disagreement with the following statements:

	Strongly AGREE (1)	Somewhat AGREE (2)	Neither agree nor disagree (3)	Somewhat DISAGREE (4)	Strongly DISAGREE (5)	Not applicable (6)
My supervisor would support me in any career path I choose. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have received advice from my supervisor on career options within academia. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have received advice from my supervisor on career options outside academia. (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor has discouraged me from pursuing career options outside academia. (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor would be disappointed if I pursued a career outside academia. (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Post Doc Survey 2012  
Public Document

Q9.1 Perceptions of Climate

Q9.2 Please indicate your agreement or disagreement with the following statements.

	Strongly DISAGREE (1)	Somewhat DISAGREE (2)	Neither agree nor disagree (3)	Somewhat AGREE (4)	Strongly AGREE (5)	Not applicable (6)
My colleagues value my research/scholarship. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with opportunities to collaborate. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor creates a collegial and supportive environment. (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor helps me obtain the resources I need. (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a voice in the decision-making that affects the direction of my department/lab/center. (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department/lab/center is a good fit for me. (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department/lab/center is a place where postdocs may comfortably raise personal and/or family responsibilities when scheduling obligations. (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel excluded from an informal network in my department/lab/center. (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have to work harder than some of my colleagues to be perceived as a legitimate scholar. (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have colleagues in my department/lab/center who are my personal friends. (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have colleagues at Princeton who are my personal friends. (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department/lab/center's procedures are fair and equitable to all. (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department/lab/center's procedures are transparent and open for discussion. (13)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have been subject to inappropriate or disrespectful or behavior language while a postdoc at Princeton. (14)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q9.3 Campus Community During your postdoc at Princeton how frequently have you:

Post Doc Survey 2012  
Public Document

	Always (1)	Most of the time (2)	Often (3)	Sometimes (4)	Rarely (5)	Almost never (6)
Spent time with new and different people (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Had your ideas taken seriously by other postdocs (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Had your ideas taken seriously by the faculty (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Had your ideas taken seriously by graduate students (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt free to express personal and controversial feelings and beliefs (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spent time with a group of friends who share your interests and values (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt accepted as part of the campus community (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt welcome most places on campus (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt accepted by the faculty with whom you interact (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt accepted by the postdocs with whom you interact (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt accepted by the graduate students with whom you interact (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Felt comfortable expressing opposing views in lab meetings or seminars (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q9.4 Section F: Professional Climate

Q9.5 To what extent is the University a welcoming place?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.6 To what extent is \${q://QID6/ChoiceGroup/SelectedChoices} a welcoming place?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.7 To what extent is the University a welcoming place for women?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.8 To what extent is  $\{q://QID6/ChoiceGroup/SelectedChoices\}$  a welcoming place for women?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.9 Have you had adverse interactions with your departmental colleagues in  $\{q://QID6/ChoiceGroup/SelectedChoices\}$  over gender issues?

- Yes (1)
- No (2)

Q9.10 Do you think these adverse interactions have been detrimental to your career?

- No (1)
- Somewhat detrimental (2)
- Moderately detrimental (3)
- Very detrimental (4)

Q9.11 Comments?

Q9.12 To what extent, is the University a welcoming place for racial and ethnic minorities?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.13 To what extent, is  $\{q://QID6/ChoiceGroup/SelectedChoices\}$  a welcoming place for racial and ethnic minorities?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.14 Have you had adverse interactions with your departmental colleagues in  $\{q://QID6/ChoiceGroup/SelectedChoices\}$  over racial or ethnic issues?

- Yes (1)
- No (2)

Q9.15 Do you think these adverse interactions have been detrimental to your career?

- No (1)
- Somewhat detrimental (2)
- Moderately detrimental (3)
- Very detrimental (4)

Q9.16 Comments?

Q9.17 To what extent, is the University a welcoming place for non-U.S. citizens?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.18 To what extent, is  $\{q://QID6/ChoiceGroup/SelectedChoices\}$  a welcoming place for non-U.S. citizens?

- Very welcoming (1)
- Moderately welcoming (2)
- Not very welcoming (3)

Q9.19 Have you had adverse interactions with your departmental colleagues in  $\{q://QID6/ChoiceGroup/SelectedChoices\}$  over issues of national origin?

- Yes (1)
- No (2)

Q9.20 Do you think these adverse interactions have been detrimental to your career?

- No (1)
- Somewhat detrimental (2)
- Moderately detrimental (3)
- Very detrimental (4)

Q9.21 Comments?

Post Doc Survey 2012  
Public Document

Q10.1 Resources

Q10.2 How aware are you of the mediation/grievance procedures available to you at Princeton?

- Not at all aware (1)
- Somewhat aware (2)
- Very aware (3)

Q10.3 Academic Resources Please assess the following academic and research resources

	Have not used (1)	Not Adequate (2)	Adequate (3)	Fair (4)	Good (5)	Excellent (6)
Research facilities (laboratories, instrumentation, other technical support, infrastructure, etc.) (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Computer / computational facilities (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Firestone Library (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Special research collections (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Electronic resources made available by the University Library (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seminars and lectures provided by guest lecturers (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of Technology Licensing (Tech Transfer) (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q10.4 Campus Services Please assess the programs and services provided by each of the following offices:

	Have not used (1)	Not Adequate (2)	Adequate (3)	Fair (4)	Good (5)	Excellent (6)
Office of the Dean of the Faculty (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Davis International Center (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Carl A. Fields Center (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Frist Campus Center (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
LGBT Center (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women's Center (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counseling and Psychological Services (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recreational Athletics (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Dean of Religious Life (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
McGraw Center for Teaching and Learning (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
English Language Program (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Writing Center (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of Information Technology (13)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Parking Services (14)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TigerTransit/Shuttle Services (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Q11.1 Life outside of the university

Q11.2 Overall, how satisfied are you with your life outside of the university?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)

Q11.3 Please indicate the extent to which each of the following aspects of YOUR LIFE OUTSIDE THE UNIVERSITY is currently a source of stress for you.

	Not at all (1)	Somewhat (2)	Extensive (3)	Not applicable (4)
Managing household responsibilities (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare/schooling (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Care of someone who is ill, disabled, aging, and/or in need of special services (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your health (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cost of living (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Immigration matters (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inability to pursue outside interests and avocations (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of time to think and reflect (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Situation of my spouse/partner (e.g., job situation, living in another city) (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Concern / support for family members who do not live with you (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q11.4 Please indicate your satisfaction with your ability to integrate the needs of your work with those of your personal/family life.

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Q11.5 Please indicate how much you agree or disagree with the following statements about integrating your current professional and personal responsibilities.

	Strongly DISAGREE (1)	Somewhat DISAGREE (2)	Neither agree nor disagree (3)	Somewhat AGREE (4)	Strongly AGREE (5)	Not applicable (6)
Demands at home limit my professional activities (e.g., going to conferences). (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My current work schedule provides the flexibility to take care of demands at home. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor understands when demands at home impact my professional responsibilities. (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12.1 About You

Q12.2 Are you currently married or living with a long-term partner?

- Yes (1)
- No (2)

Q12.3

	Yes (1)	No (2)	Not applicable (3)
Does your spouse/partner work outside the home? (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Does your spouse/partner work in academia? (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Does your spouse/partner work in the Princeton area? (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is your spouse/partner enrolled in school? (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12.4 How many children do you have?

- None (1)
- 1 (2)
- 2 (3)
- 3 (4)
- 4 (5)
- 5 (6)
- 6 or more (7)

Q12.5 Do you have any children in the following age ranges? (Check all that apply.)

- 0-4 years (1)
- 5-12 years (2)
- 13-17 years (3)
- 18-23 years (4)
- 24 or older (5)

Post Doc Survey 2012  
Public Document

Q12.6 Which of the following best describes YOUR current health and dental insurance situation:

	I receive insurance through Princeton (1)	I receive insurance through my sponsor (2)	I receive insurance through my spouse's/partner's employer (3)	I am not covered by insurance (4)	Other (please explain below) (5)
Health (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12.7 Which of the following best describes your SPOUSE'S/PARTNER'S current health and dental insurance situation:

	My spouse/partner receives insurance through Princeton (1)	My spouse/partner receives insurance through my sponsor (2)	My spouse/partner receives insurance through their employer (3)	My spouse/partner is not covered by insurance (4)	Other (please explain below) (5)
Health (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Post Doc Survey 2012  
Public Document

Q12.8 Which of the following best describes YOUR CHILD'S/CHILDREN'S current health and dental insurance situation: (Select one answer in each column)

	My Child/Children receive(s) insurance through Princeton (1)	My Child/Children receive(s) insurance through my sponsor (2)	My Child/Children receive(s) insurance through my spouse's/partner's employer (3)	My Child/Children is/are not covered by insurance (4)	Other (please explain below) (5)
Health (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12.9 Please explain your other health and dental insurance situation.

Q12.10

Post Doc Survey 2012  
Public Document

Q12.11 If applicable, are you satisfied with your current childcare situation?

- Very satisfied (1)
- Somewhat satisfied (2)
- Neither satisfied nor dissatisfied (3)
- Somewhat dissatisfied (4)
- Very dissatisfied (5)
- Not applicable (6)

Q12.12 Which of the following best describes your current annual PERSONAL income in your postdoctoral position?

- Less than \$30,000 (1)
- \$30,001-\$40,000 (2)
- \$40,001-\$50,000 (3)
- \$50,001-\$60,000 (4)
- \$60,001-\$70,000 (5)
- more than \$70,000 (6)

Q12.13 Which of the following best describes your current annual FAMILY income from all sources?

- Less than \$30,000 (1)
- \$30,001 – \$40,000 (2)
- \$40,001 - \$50,000 (3)
- \$50,001 - \$75,000 (4)
- \$75,001 - \$100,000 (5)
- \$100,001 - \$150,000 (6)
- more than \$150,000 (7)

Q12.14 Approximately how long is your typical commute to campus?

- Less than 5 minutes (1)
- 6 to 15 minutes (2)
- 16 to 30 minutes (3)
- 31 to 45 minutes (4)
- 46 to 60 minutes (5)
- More than 60 minutes (6)

Q12.15 What is your gender?

- Female (1)
- Male (2)
- Transgender (3)
- Another identify (4) \_\_\_\_\_
- Prefer not to answer (5)

Q12.16 What is your sexual orientation?

- Bisexual (1)
- Gay (2)
- Lesbian (3)
- Heterosexual (4)
- Questioning (5)
- Another identity (6) \_\_\_\_\_
- Prefer not to answer (7)



Q12.17 What is your primary racial identity?

- American Indian, or Alaskan Native (1)
- Native Hawaiian or other Pacific Islander (2)
- Asian (including Indian subcontinent and Philippines) (3)
- Black or African American (including Africa or Caribbean) (4)
- Hispanic or Latino (including South America, Central America or Cuba) (5)
- White (including Middle East and North Africa) (6)
- Biracial or multiracial (7)
- Prefer not to answer (8)

Q12.18 Please select any other racial identities, if applicable (select all that apply).

- American Indian, or Alaskan Native (1)
- Native Hawaiian or other Pacific Islander (2)
- Asian (including Indian subcontinent and Philippines) (3)
- Black or African American (including Africa or Caribbean) (4)
- Hispanic or Latino (including South America, Central America or Cuba) (5)
- White (including Middle East and North Africa) (6)
- Biracial or multiracial (7)

Q12.19 What is your Citizenship Status?

- U.S. Citizen (1)
- Permanent Resident Alien (Green Card) (2)
- Temporary Resident Alien (Visitor Status) (3)

Q12.20 Were you born in the United States?

- Yes (1)
- No (2)

Q12.21 How old were you when you moved to the U.S.?

- Less than 5 years old (1)
- 5 - 9 years old (2)
- 10 - 14 years old (3)
- 15 - 20 years old (4)
- Older than 20 years (5)

Q12.22 How long have you been living in the U.S.?

- Less than 5 years old (1)
- 5 - 9 years old (2)
- 10 - 14 years old (3)
- 15 - 20 years old (4)
- Older than 20 years (5)

Q12.23 Are you a U.S. military veteran?

- Yes (1)
- No (2)

Q12.24 What is your current religious affiliation?

- Baptist (1)
- Buddhist (2)
- Christian Church (Disciples of Christ) (3)
- Church of Christ (4)
- Eastern Orthodox (5)
- Episcopalian (6)
- Evangelical Christian (7)
- Hindu (8)
- Jewish (9)
- Jain (10)
- LDS (Mormon) (11)
- Lutheran (12)
- Methodist (13)
- Muslim (14)
- Pagan (15)
- Presbyterian (16)
- Quaker (17)
- Roman Catholic (18)
- Secular Humanist (19)
- Sikh (20)
- United Church of Christ (21)
- Zoroastrian (22)
- Other Religion (23) \_\_\_\_\_
- No particular religion (24)
- Agnostic (25)
- Atheist (26)
- None (27)

Q12.25 What is the highest level of education completed by any of your parents?

- Elementary school (1)
- Middle school (2)
- High school (3)
- Bachelor's degree (4)
- Master's degree (5)
- Professional degree (e.g. medical or legal degree) (6)
- Doctoral degree (7)

Q12.26 In what year did you receive your doctoral degree?

- 2012 (1)
- 2011 (2)
- 2010 (3)
- 2009 (4)
- 2008 (5)
- 2007 (6)
- 2006 (7)
- 2005 (8)
- 2004 (9)
- 2003 (10)
- 2002 (11)
- 2001 (12)
- 2000 (13)
- 1999 (14)
- 1998 (15)
- 1997 (16)
- 1996 (17)
- 1995 (18)
- 1994 (19)
- 1993 (20)
- 1992 (21)
- Before 1992 (22)

Q13.1 What one or two things should Princeton consider doing to enhance your career preparation?

Q13.2 What one or two things should Princeton consider doing to enhance the community for postdocs while they are at Princeton?